

ESSEX BOYS AND GIRLS CLUBS

WORKING WITH VOLUNTARY YOUTH CLUBS TO SUPPORT YOUNG PEOPLE TO REALISE THEIR POTENTIAL



ESSEX



ANNUAL REVIEW 2021/22

CHAIRMAN'S REPORT - Jonathan Douglas-Hughes OBE DL

I wish to pay tribute to all the members of the EBGC staff who have worked hard throughout the year. The success of EBGC depends on their devotion and efforts in all that they do; our continued development in the provision of activities which help young people make a success of their lives relies on the quality of our staff. Congratulations to them all.

You will read about the activities that we have been engaged in last year in the remainder of this report. I would like to focus on the future.

In the coming year we are seeking to persuade the parents of young people to help them re-engage with their local clubs and in turn to encourage those who run those clubs to facilitate their members in taking part in the activities and competitions that we provide for them. Covid has created a reluctance to mix with others or indeed to come out at all. We must work hard to persuade volunteers, parents and young people that it is safe to come out to events and to make up groups to go on life changing residential trips to our two adventure centres.

As you know, for many years we have been delivering the government's National Citizenship Programme to schoolchildren near the end of their time at school. Whilst the scheme is still active it is reaching less and less young people. We continue to be part of the scheme but we consider that our efforts should turn increasingly to younger people and so we intend to develop our own scheme for 11 to 13 year olds but using our adventure centres to give them opportunities to do things they have never done before which we believe will develop their characters in a positive manner.

In order to develop our activities, we need more staff which in the current climate is difficult to achieve. There is always a job for those who are prepared to work with young people and commit to a career in this field. All our staff have opportunities to obtain nationally recognised qualifications.



Winter Skills



Celebration Event



Staff Training



Adventure Day

DIRECTORS REPORT - Martin Solder

It's difficult to know where to start my report for this year's review. All the usual, "it's been an unprecedented period." "Covid has had such an effect on us and our members." Is all true however, I think the main thing for EBGC has been trying to get back to operating normally. It would be fair to say that most clubs are back up and running as normal and, if anything, numbers have picked up at many clubs and young people are more focused on meeting up with friends, doing practical things and chatting rather than being stuck in front of a computer screen playing video games.

The challenge for EBGC is to get young people out and about and interacting with others. This will take some time but we will keep working at it, as the benefits of interacting with others helps to make young people well rounded adults. Our funders have appreciated the need to get young people out of their local environments and active again and we are thankful to the Essex Educational Task Force, the Jack Petchey Foundation and the Essex Youth Trust who have all looked at enabling young people to get away and have experiences that they have not been able to over the last 2 years. We are thankful to all our funders both small and large such as the Youth Endowment Fund, Youth Investment Fund, Big Lottery, Rank Foundation, Erasmus+, St James's Place, Essex Community Foundation, Essex Youth Trust, The Jack Petchey Foundation, Charles French and all the other myriad of Trust and Funders, to many to name here as without you, we just would not be able to do what we do.

Our Respect programme continues as it has pretty much through the whole of lockdown but with some tweaks to ensure that young people can take part. The pilot funded by the Youth Endowment Fund also came to an end in early 2022 and we await the findings from Ipsos Mori as to the benefit that it has to young people, to see whether we can get continuation funding to expand the programme across the country. NCS also continues on a much smaller scale with changes imminent to the programme in 2023 and beyond and there is the hope that we will be able to tailor it much more for clubs and their young people.

However, it is our clubs and our members which is our focus going forward. The thrust over the coming months and years will be the programme and building it back up to where it was pre Covid and with more relevant to the needs of today's members. I have been amazed by the dedication and resilience of our voluntary leaders across the entire network. As soon as we could get back to normal, there they were keen to get clubs up and running, which they did, and with more enthusiasm and exuberance than before. The adults across our network are an inspiration to all. Many ran food banks through lockdown and switched back to being club leaders when they could. Congratulations to Irfan Shah from Frenford Clubs who received a BEM in the Queens New Years Honours list for doing precisely this.

I haven't really mentioned young people yet. When we do in relation to the last couple of years, they get a lot of negative press. However, from our experience they have emerged from Covid eager to engage and get away from computers and from being stuck in their bedrooms staring at computer screens. They know they have missed something, but they don't know what that something is. It is down to all of us to make sure that we give them the experiences they need to develop and grow into the best version of themselves that they can be and that's what we at EBGC will be aiming to provide over the next 12 months as we have for over 80 years.

On a personal level I would like to thank everyone who has supported the work of EBGC especially the EBGC trustees and volunteers who give freely of their time but also those people in clubs in whatever capacity they help, whether that is as a leader, canteen helper, washing football kits or sitting on a management committee. Without your support most of what happens for young people across Essex would just stop. You are the community in action. I sincerely hope that 2022/23 is better for you and all of our young people, than the last couple of years has been.

A TO Z OF AFFILIATED CLUBS

4 Youth Brightlingsea
Ab Phab
Albion Boxing Academy (formerly Trumpington)
Ashingdon YFC
Attleborough Boxing Club
Bancroft Lions Cricket Club
Basildon Boys & Girls Club
Basildon Volunteer Police Cadets
Belhus CC
Berechurch Youth Club
Bergholt YG
Billericay Cricket Club
Billericay and Wickford Boxing Club
Blackwater Judo Club (Maldon)
Braintree Volunteer Police Cadets
Braintree Youth Project Charity
Brentwood Central B
Brentwood VPC
Brentwood Youth Boxing Club
C.B.K. Boxing Academy
Canvey Boys Club
Canvey Island Youth Football Club
Castlepoint & Rochford Volunteer Police Cadets
Centurions ABC
Chadwell St Mary ABC
Chalvedon ABC
Chelmer Village YC
Chelmsford ABC
Chelmsford Boys and Girls Club
Chelmsford Ice Hockey Academy
Chelmsford Inline Hockey Club
Chelmsford Volunteer Police Cadets
Clacton Volunteer Police Cadets
Colchester ABC
Colchester Volunteer Police Cadets
Colin McMillan Boxing Training Academy
Colne Engaine YC
Cricklewood ABC
Crown and Manor Club
Dagenham P&C Boxing Club
Dale Youth
Danson ABC
Double Jab ABC
Dunmow Youth Club
East London Boxing Club
Eastern Rhinos Rugby League Club
Eastgate Amateur Boxing Club
Epping / Debden Volunteer Police Cadets
Essex Marching Corps
Fairbairn ABC
Fenland Sparta ABC
Fight For Peace
Finchley & District Amateur Boxing Club
Five Star ABC
Frenford Clubs
Gateway ABC
Great Yeldham Youth Club
Gt Tey Youth Activity Club
Halstead and Essex Uni Boxing Club
Haringey Police & Community Boxing Club
Harlow ABC
Harlow Volunteer Police Cadets
Harrow & District ABC
Harwich BC
Harwich Volunteer Police Cadets
Hockley Boxing Club
Holland Shore Amateur Boxing Club
Hornchurch District Water Activity Team
Infinity Allstars Academy
Ingatestone Boys Own Club
InterAct
Island Boys & Girls FC
Islington Boxing Club
Lifstan Boys' Club
Limehouse Boxing Academy
Linford Wanderers Football & Sports Club
Maldon Boxing Academy
Maldon CC
March Boxing Club
Mersea Island Judo Club
Mid Essex Boxing Academy
Mornington Football Club
New Saints Boxing Club
Newham Boys
Newport Youth Club
North Avenue YC
Norwich City ABC
OUT THERE
Patrick Wilson's School Of Boxing
Peterborough Police Amateur Boxing Club
Poplar Boys' and Girls Club
Pound Lane Boxing Club
Powerday Hooks Boxing ABC
PROSPEX
Purfleet Youth Club
Rayne Boxing Club
Repton Boys Club
Romford Drum & Trumpet Corps
Roxwell Youth Group
Royals Youth Centre
Sampfords YC
Seabrooke Rise Community Association
Southend ABC
Southend Volunteer Police Cadets
St Annes Youth Club
St Cedds YC
St Ives Boxing Academy
St Josephs YC
St. Osyth Boxing Club
Sudbury ABC
Thaxted YG
The Beech Youth Club
The Lion Club for Young People
The Pod Youth Club
Theydon Youth
Thurrock Volunteer Police Cadets
Topyard School of Boxing
Torchlight Youth Club
UMC Phab Youth Club
Uttlesford Volunteer Police Cadets
Wanstead Rugby Club
Wanstead Youth Club
WAY2000
West Ham Boys & ABC
Westminster House Youth Club
Westside ABC
White Hart Lane Boxing Academy
Wickford Town FC
Witham Hang Out
Woodham Radars FC
Yellow Door Youth Clubs
Zone 1 (AfiUK's Minority Integration Youth Club)

SOMETIMES ITS ALL ABOUT FUN



NATIONAL LOTTERY COMMUNITY FUND

We are coming to the end of our 3 year Lottery funding which started on 1st May 2019 which funded the continued support for new and existing clubs across Essex. We have had some great outcomes with over 800 young people, volunteers and club leaders attending training sessions from Youth Mental Health Awareness to Level 2 Safeguarding Training and Youth First Aid with nearly 500 of those receiving recognised qualifications! We have been working with communities to establish a youth provision with one open evening in Uttlesford attracting over 70 young people!

Since COVID clubs have faced all sorts of changes to their management committees, memberships and volunteers; their dedication to ensuring there is provision for local young people has been inspiring. Clubs are now fully back up and running and we will continue to focus on how we can support you and your club members.

COLCHESTER AFTERSCHOOL CLUB

On the back of the Holiday Activity and Food (HAF) Programme we were given the opportunity to take part in a Pilot Scheme with Active Essex for an after school provision in Colchester. We delivered twelve weekly sessions, offering the young people a hot meal, enriching activities and a couple of hours of fun. Parents were very appreciative of the opportunity for their children to do something other than sit in front of a screen after school. Each week had a theme, usually based around the food they were being offered and the children were encouraged to try new foods after finding out about where they might have come from.

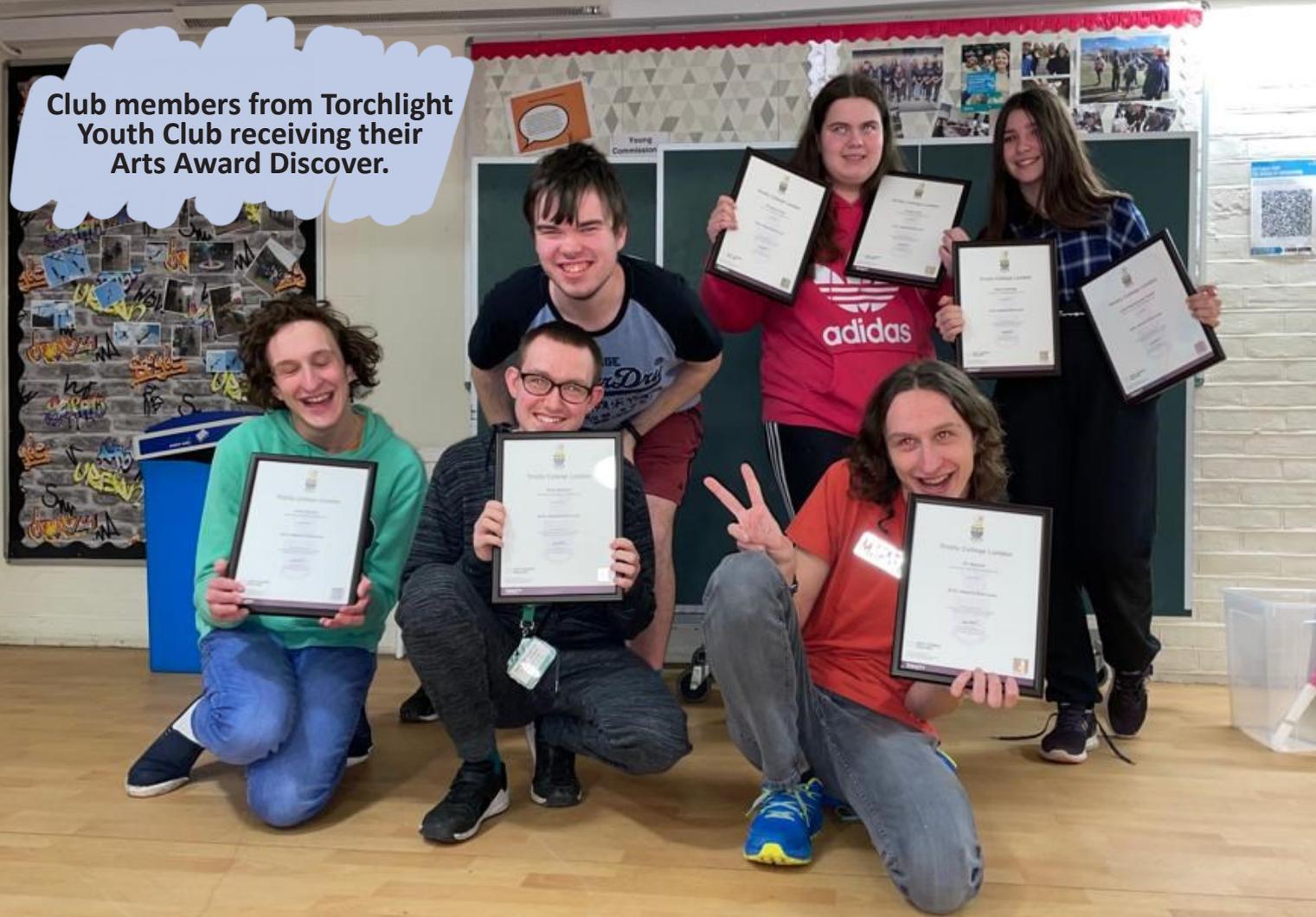
THE BEECH YOUTH CLUB

With funding from The Beechwood Village Community Trust The Beech Youth Club was finally able to open in September 2021. Young People from the local estates have been able to access the facilities and take part in activities on a Wednesday evening. This is a 2 year project with the aim to create a sustainable community led club for local young people.



2021 Keystone Awards for Voluntary Service		
Award	Name	Club
Bronze Award for 10 Years Service	Wendy Townsend	Seabrook Rise YC
	Anita Donovan	Seabrook Rise YC
	Jamie Drummond	Chelmsford BGC
Silver Award for 20 Years Service	Jan Davies	Chelmsford BGC
	Dave Cargill	Chelmsford BGC
	Margaret Tey	4Youth
	Maureen May	4Youth
Gold Award for 30 Years Service	Keith Hurst	Frenford Clubs
	Dave Bulmer	Linford Wanderers

Club members from Torchlight Youth Club receiving their Arts Award Discover.



**'EVERY ACCOMPLISHMENT STARTS
WITH THE DECISION TO TRY'**



EVENT RESULTS

Kaylance Trophy:

Awarded to the club with the highest attendance at EBGC events in 2020: **Patrick Wilson's School Of Boxing**

Air Rifle Shooting Championships 2021

Top Club: 4 Youth Brightlingsea

Table Tennis Championships 2022

U12 Winner: Stanley Bancroft Lions CC

U12 R-Up: Eric Bancroft Lions CC

U14 F Winner: Daniya Frenford Clubs

U14 M Winner: Joel Frenford Clubs

U19 Winner: Aravinth Frenford Clubs

U19 R-Up : Harishkumar Frenford Clubs

Cross Country 2022

U11 Boys Team: Billericay & Wickford BC

U11 Boys 1st - Mitch Gordon (Billericay & Wickford BC)

U11 Boys 2nd - Connor Gallagher (Billericay & Wickford BC)

U11 Boys 3rd - Harry Turner (Billericay & Wickford BC)

U13 Boys Team: Billericay & Wickford BC

U13 Boys 1st - Ronnie Buckle (Billericay & Wickford BC)

U13 Boys 2nd - Mason Green (Billericay & Wickford BC)

U13 Boys 3rd - Harry Morgan (Billericay & Wickford BC)

U13 Girls

U13 Girls 1st - Myla Mustafa (Westminster House YC)

U15 Boys Team: Westminster House YC

U15 Boys 1st - Bobby Martin (Westminster House YC)

U15 Boys 2nd - Josh Haynes (Westminster House YC)

U15 Boys 3rd - Theo Alexander (Westminster House YC)

U15 Girls

U15 Girls 1st - Sophie (Billericay & Wickford BC)

U15 Girls 2nd - Kimberley Watson (Billericay & Wickford BC)

U15 Girls 3rd - Idiattu Baa (Westminster House YC)

U17 Girls:

U17 Girls 1st - Faith Grace (Westminster House YC)

Boxing Club Challenge 2022:

Winners: Billericay & Wickford BC

Pumpkin Carving Competition 2021:

Patrick Wilson's School of Boxing

Christmas Card Competition 2021:

Yeye Ma - Westminster House Youth Club

Photography Competition 2022:

Sean Matthias-Redgrave -
4YOUTH Brightlingsea

ACTIVITY DAYS

Adventure Day: Prospex, St. Joesphs YC, Patrick Wilson's School Of Boxing, Bancroft Lions CC, Seabrooke Rise YC, Braintree Youth Project, 4 Youth Brightlingsea, Colne Engaine YC, Gt.Tey Youth Activity Club, Castlepoint and Rochford VPC, Westminster House YC, and Colchester VPC.

100 Mile Canoe Test Training Weekend:
St Josephs YC and Prospex

24hr Survival Challenge: Patrick Wilson's School Of Boxing, Bancroft Lions CC and Prospex

Arts Day in London: Seabrooke Rise YC, Torchlight and EBGC VTeam

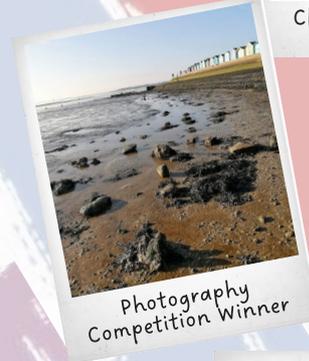
EBGC Angling : Patrick Wilson's School of Boxing, Sampfords YC and CBGC



Cross Country



Christmas Card Winner



Photography Competition Winner



EBGC Angling



100 Mile Training



Shooting Championships



Pumpkin competition winner



EBGC Arts Day in London

HOLIDAY ACTIVITY AND FOOD PROGRAMME

Since summer 2020 we began working with Active Essex to provide activities and food for young people during school holidays. 2021/22 saw us increase provision offered to those in Essex (Including Thurrock) and offer new provision in the London Borough of Redbridge. You can see by the statistics below we have had a successful year and provided a huge amount of lunches to young people that are at risk of food poverty. Young people that attended the sessions also got to take part in activities from multi sports, arts and crafts, baking and seasonal celebrations!

Over the Christmas 2021 provision some of the young people received 'HAF in a box' which included items that the young people and their families could use to keep active and have fun with over the Christmas break!

The sessions took place in clubs, community halls and schools and we want to take this opportunity to thank everyone involved in making this programme happen!

EBGC Affiliated clubs who were involved: **Frenford Clubs, Chelmsford Boys and Girls Clubs, St. Anne's Youth Club, North Avenue Youth Centre and The Beech Youth Club.**

We are looking forward to another exciting year of delivery! To find out more information please head to our website.



"Just a quick message to thank you and your team for all they have done for the children this week, they have thoroughly enjoyed themselves"

"You all do an amazing job I must say and Tia loved coming to your sessions she has been very happy. So a massive thank you".

TOTAL
8491 lunches
provided!!

REDBRIDGE
60 Sessions delivered
4 Locations
377 Young people reached
2306 Lunches provided

ESSEX
255 Sessions delivered
6 Locations
993 Young people reached
6635 Lunches provided



NCS - NATIONAL CITIZEN SERVICE

The past year has seen a lot of change in the NCS world, In 2021 the EBGC NCS team worked with 110 young people across summer and autumn programmes. The pandemic limited the summer programme to non-residential activities which took place at Fairlop Waters in Redbridge.

2021 also provided opportunities for the NCS team to explore new areas and connect with Harlow Fields School and College, a relationship that has seen bespoke programmes delivered for young people with additional needs in both the summer and autumn terms. The NCS team return to deliver Skills Booster, life skills sessions to around 65 students in the Upper School and Sixth Form since September 2021. The relationship with Harlow Fields has been a real positive of the past year on NCS and the impact that programmes and activities have had on the young people at the school have been both clear to see and a real encouragement to the NCS team.

2021 saw NCS diversify into offering more activities to support young people's wellbeing and recovery following the Covid lockdowns. The EBGC team have delivered Skills Booster sessions to young people at risk of disengaging with school following the disruption caused by Covid. The Skills Booster sessions were well received with one young person even applying to college to study media and production after taking part in the programme!

The team are currently busy preparing for the planned return of residential activities this summer. This year, NCS is offering young people aged 15-17 the opportunity to be a part of a 2-week summer programme with the first week providing the young people with opportunities to meet new people, push themselves outside of their comfort zone and develop their confidence and skills and week 2 providing the opportunity to return closer to home to make a difference to their local community by planning and delivering a social action project of their choice. This year, EBGC are working in partnership with approximately 40 schools and colleges in Chelmsford, Witham, Brentwood, Maldon & the surrounding areas with recruitment activities already well under way.



Places are still available for the EBGC NCS summer programmes, if you have any young people in your club who may be interested. To find out more about NCS this year please contact Andy Moore (andym@essexboysandgirlsclubs.org) or to register any interested young people head to www.wearencs.com or call 0800 197 8010.

THE RESPECT PROJECT

Although our Respect Project was hindered by Covid, we adjusted and successfully delivered 6 projects in spring 2021, 4 projects in Autumn 2021 and 5 Spring 2022 projects.

Due to restrictions we had to adapt the programme slightly to work within guidelines meaning the usual mixing of schools wasn't allowed but we continued to deliver the activity days on school grounds and adapted where needed!

In Spring nearly 70 young people from Year 9 completed the residential weeks away based at Maes y Lade & High Row. The outcomes reflected the isolation and mental health issues young people have witnessed over the last two years.

When Autumn came round, with the easing of restrictions, we were able to revert back to a more traditional delivery of our projects with more than one school taking part in most areas. The activity days were once again held at our centre Layer Marney Outdoors, some of the life skills were at local youth centres and the weeks away were in Wales and the Lake District in November and December.

We are in the process of completing our Spring 2022 Projects in Thurrock, Southend, Tendring, Basildon and Braintree. Over 140 young people have taken part with approximately 60 young people completing the programme and attending residential weeks. We are now using bespoke monitoring forms developed by Ipsos MORI through the Youth Endowment Fund to measure the impact and outcomes of the project.

Thankyou for the continuous support from the schools and teachers. We successfully completed projects with: Gable Hall School, Ormiston Park Academy, Shoeburyness School, Sandon School, Deanes School, Tendring Technical College, Boswells, Hasenbrook Academies, Joyce Franklin and Saffron Walden County High School, Cecil Jones Academy, Southchurch Highschool, Tabor Academy, Notely High School and Colne Community School, The Woodlands School and Basildon Academy.

We are indebted to our funders for making the projects possible. These include the Jack Petchey Foundation, The Charles French Trust, Essex Community Foundation and the Braintree District and Eastlight Community Fund, Youth Endowment Fund and St Jame's Place Charitable Foundation.



"I feel like I have actually achieved something and to be proud of myself after a long time of feeling alone"

Respect Young person Spring 22

"The week has given me strength, energy and confidence to meet any challenges when i return home"

Young person Spring Project 2021

"She has already told me how much more independent and confident she feels"
"She has clearly had a fantastic experience".

Respect Parent 2021

My confidence has been improved, as well as my attitude towards mental challenges. I've also made some really good friends".

Young person Spring Project 2022



A MESSAGE FROM MAES Y LADE

The start of 2021 continued to prove that variety is the spice of life, with the EBGC team based at Maes y Lade once again spending time back in Essex and East London through the spring and into the summer months. We ran local outdoor learning days for schools and groups both in school and even took up a temporary residency at Fairlop Waters running programmes on the lake and in the park. This meant that we were able to work closely with some of the EBGC team based in Essex on delivery, which really highlighted one of our organisations great strengths that is the flexibility to adapt to the situation and work together. The outdoor learning days (that would usually have taken place on residential in Wales) meant that we were able to maintain the integral relationships that have been built with schools and club groups that weren't able to make their usual journey's west at this time.

With the lockdown allowing us to begin to open things up on a limited basis we were able to work with small groups and families before heading into Autumn where Maes y Lade was fully back up and running! As always if you are interested in bringing your club or school then please get in touch: davidh@essexboysandgirlsclubs.org

SOMETHING FROM HIGH ROW

After lockdown we were excited to reopen the doors of High Row to groups wanting to experience the great outdoors in the beautiful Lakes. With a new wood burning stove and the centre ready to go we welcomed schools, Youth Clubs, Respect Projects and National partners into the building! The centre continues to be a perfect base for young people to explore and have fun. A massive thankyou to Bryan and Bob from Maryport Boys and Girls Club for their continued dedication to keeping the building in brilliant condition and rushing to the rescue whenever its needed! We really appreciate your ongoing support and look forward to a brilliant 2022.

AN UPDATE FROM LAYER MARNEY OUTDOORS

The Adventure Day kicked off the season with 132 young people from 12 different clubs coming together to take part in outdoor activities! Luckily the sun shone and the BBQ was sizzling and everyone enjoyed being in the fresh air. The centre was also used for other events such as the 24 hour Survival Challenge (which wasn't so warm) and Respect days and club activity sessions. The centre, positioned near Colchester, is in a brilliant position to welcome clubs and schools to the site for a day or weekend of activities! Please get in contact if you are interested in coming along! Bookings@essexboysandgirlsclubs.org

As we continue to emerge from the pandemic and lock downs we believe it will be even more important that young people at our member clubs, schools and groups have the opportunities to explore the wild places and spend time in nature. Our bases at Maes y Lade, High Row and Layer Marney Outdoors give us a perfect foundation to do this now and into the future.

OUR ADVENTURE CENTRES



Maes y Lade Centre located in the beautiful Brecon Beacons.



High Row located at the foot of Carrock Fell, The Lake District

OUR OUTDOOR CENTRE



Layer Marney Outdoors, Located near Colchester, Essex



TREASURERS REPORT

- Graham Middleton

The previous pages of this review illustrate the activities the Charity has undertaken in the past year and gives a flavour of what is to come. As the restrictions imposed over the past two years by the Covid Pandemic relax it is clear the needs of young people, their routines and opportunities have changed. We have a great deal to do to reignite opportunities for many sectors of today's youth and I am delighted to report that the treasury policies we have pursued over the past decade and more have put us into a very strong financial position to create and deliver today's and tomorrow's opportunities.

The challenges of delivery did not stem the inflow of funding during 2021 where total income from all sources at £1,524,384 exceeded the previous year by some 23.47%. Expenditure in delivery of our objectives at £1,344,039 also exceeded the previous year by some 7.16% as some opening up of activities became possible. The net effect was an overall surplus of £180,345 compared to the previous year's deficit of £19,608.

This surplus is essentially a reflection of the curbs that the Pandemic has placed on our activity levels, particularly projects funded by restricted grants. However, our prudent reserves policies, emanating from our successes over the past decade, has enabled us to set aside unrestricted reserves to fund our long-term commitments, to retain key staff indefinitely, and to prepare for a strong recovery from the ravages of Covid.

Our balance sheet at the end of December 2021 values our total net assets at £3,135,737, of which some £669,833 is ringfenced to deliver conditionally funded activities, including £100,000 for Member Club bursaries to get young people into our outdoor venues in Wales and Cumbria and Essex, and our unconditional Designated Reserves at £1,410,336 represents money earmarked for on-going activities and the assurance of our Charity as a going concern for the indefinite future. Our General Fund of £1,055,568 includes £752,607 of mostly freehold premises, the cost of our investment in remote venues for the benefit of current and future generations of young people, and net cash and investments of £302,961 to meet our everyday running costs. We therefore stand very well prepared financially to tackle any opportunities to apply our expertise and competency to deliver our charitable objectives.

Abbreviated accounts are published here, a full audited set including the Trustees report is available on application to Harway House and are filed with the Charities Commission.



Statement of Financial Activities (including Income & Expenditure Account) for the Year ended 31st December 2021

		Unrestricted					
		General Fund £	Designated Fund £	Restricted Fund £	Endowments	Total 2021 £	Total 2020 £
Incoming Resources							
Income and endowments from:	Note						
<i>Voluntary income:</i>							
Donations and grants received	3	119,431	746,458	458,041	-	1,323,930	1,106,327
Incoming resources from charitable activities:							
Activities and course fees		17,300	1,196	-		18,496	35,202
Camping, accommodation and catering		170,587	-	-		170,587	87,093
Other Trading Activities							
Fundraising events	4	11,212	-	-		11,212	2,487
Investment income	5	159	-	-		159	3,535
Other income		-	-	-	-	-	-
Total		<u>318,689</u>	<u>747,654</u>	<u>458,041</u>	-	<u>1,524,384</u>	<u>1,234,644</u>
Expenditure on:							
Costs of generating voluntary income:	6						
Staff employment costs		10,330	-	-		10,330	16,333
Cost of staging fundraising events		3,290	-	-		3,290	-
Charitable activities:							
Grants in furtherance of objectives		-	-	-		-	-
Costs of activities in furtherance of objectives	7	149,306	602,196	472,744	-	1,224,246	1,158,433
Other costs:							
Expenditure on management and administration	8	37,344	-	68,829		106,173	79,486
Total		<u>200,270</u>	<u>602,196</u>	<u>541,573</u>	-	<u>1,344,039</u>	<u>1,254,252</u>
Net Incoming Resources before other recognised movements		<u>118,419</u>	<u>145,458</u>	<u>(83,532)</u>	<u>0</u>	<u>180,345</u>	<u>(19,608)</u>
Nett gains on investments							
Unrealised		151,637	-	-		151,637	62,512
Other recognised movements							
Project servicing costs and depreciation transferred between funds	15	(116,950)	(154,013)	270,963	0	-	-
Net Movement of Funds		<u>153,106</u>	<u>(8,555)</u>	<u>187,431</u>	<u>0</u>	<u>331,982</u>	<u>42,904</u>
Reconciliation of funds							
Total funds brought forward		991,362	1,348,891	334,006	129,496	2,803,755	2,760,850
Total funds carried forward		<u>1,144,468</u>	<u>1,340,336</u>	<u>521,437</u>	<u>129,496</u>	<u>3,135,737</u>	<u>2,803,754</u>

FUNDRAISING

3PEAKS CHALLENGE

On the 5th September, a team led by EBGC Director Martin Solder braved The 3 Peaks and after a wet start on Ben Nevis, Scafell Pike and Snowdon were kinder! The team completed the challenge in their 24 hour time limit! Well done to everyone that took part. EBGC staff members: Martin Solder, Bruce Page, EBGC Supporters: Tony Wakeling, Paul Wakeling, James Underwood, Simon Le Mare, Billy Paxman, Ryan Nuttgens and Charlie Crompton. Drivers: Jamie Drummond and Graham Bowman.

The 2022 3Peaks Challenge will take place from Sunday 12th - Tuesday 14th June! Please get in contact if you would like to join the team and take on the challenge!

CELEBRITY GOLF CLASSIC 2021

Even with a couple of restrictions 19 teams rallied together at Gosfield Lake Golf Club in July to take part in this years EBGC Golf Day Classic. Even though the weather could have been kinder after a full English breakfast the teams were ready to go! Congratulations to the winning teams and individuals. Thankyou to Gosfield Lake Golf Club, all the teams that entered, John

Conteh, Steve Davis, Johnny Kramer and Micky Kingwell for supporting the event, and to Bradley from NAYC for being Caddy for the day.

The 2022 Celebrity Golf Classic will be held on Wednesday 29th June.

FUNDING

We were fortunate enough to be awarded funding from Phase 1 of the DCMS Youth Investment Fund towards 2 new minibuses to help us carry out work, and provide transport for young people in Braintree, Colchester, Tendring, Basildon, Castle Point, and Southend.

PARTNERSHIPS

To enable us to deliver the variety of activities and programmes to young people that we do we work hand in hand with partners across the county, country and world to make it happen!

Some of the partners we have worked with over the last year: National Association of Boys And Girls Clubs, World Federation of Youth Clubs, Boys and Girls Clubs of America, Essex County Council, Jack Petchey Foundation, The Rank Foundation, NCS Trust, England Boxing, Essex County Cricket, Table Tennis England, Active Essex, Sport England, Essex Council For Voluntary Youth Services, Big Lottery, Norwich City Football Club, Erasmus +, Warrior Boxing, YMCA George

Williams College, Woodland Trust, Healthwatch and many more!

Thankyou for your continued support! We look forward to another exciting year ahead!

VOLUNTEERING

The VTEAM has been busy again this year with volunteers supporting many of our Respect Projects as well as our events and activities. We have some amazing volunteers and we couldn't run our programmes without them!

Do you want to become part of our VTEAM? You can help in many ways from supporting at our events, activities, or a local club, or if face to face work with young people isn't for you there are other ways to get involved!

If this is something you are interested in please get in touch with us!



PASSIONATE PEOPLE WORK HERE

PATRONS

The Lord Lieutenant of Essex, Jennifer Tolhurst,
The Lord Petre, KCVO, KstJ

VICE-PRESIDENTS

Mrs June Owen,
Sir J. Petchey CBE, R.M. Williams FITE, R. Smith,
J. McAlonan, The Lord Dixon-Smith DL.

VOLUNTARY EXECUTIVE COMMITTEE

CHAIRMAN: The Vice Lord Lieutenant of Essex,
Jonathan Douglas-Hughes OBE DL
VICE-CHAIRMAN: Michael Dyer MBE, HON.
TREASURER: Graham Middleton FCA,
COMMITTEE MEMBERS:
Peter Drummond, David Springett, Lee Blissitt,
Julie Fosh.

BANKERS C.A.F. Bank Ltd.

AUDITORS Ashings Chartered Accountants
ACCOUNTANTANTS Spencer Fellows & Co

ACTIVITY CENTRES

High Row Centre

Hesket Newmarket, Wigton, Cumbria CA7 8JT

Layer Marney Outdoors

Layer Marney, Essex, CO5 9US

Maes Y Lade Centre

Tregoyd, Brecon, Powys, Wales LD3 0SS
T: 01497 847236 www.maesylade.org

Registered Charity No: 1163658

HEAD OFFICE: Harway House, Rectory Lane,
Chelmsford, Essex, CM1 1RQ
T: 01245 264783

www.essexboysandgirlsclubs.org

STAFF IN 2021/22

Director: Martin Solder

Assistant Directors:

David Hassard
Kevin Bowers

CLUB DEVELOPMENT TEAM

Club Development Lead:
Rebecca Stanley
Club Development Officers:
Sue Pell, Lynsey Roper (To March 22)
Jamie Drummond
Club Servicing Officers:
Richard Bonnington
Community Activator Coach:
Cassie Maslin (From May 21)

PROJECTS TEAM

Projects Manager:
Jay Solder
Projects Lead:
Bruce Page
Projects Workers:
Keith Cranmer

RANK Aspire:

Raven Gibson (To September 21)

Rank T2S:

Jessica Plumbley

The Jack Petchey Foundation Internship:

Media and Marketing Assistant:
Dominic Edwards

NCS Recruitment and Engagement Lead:

Andy Moore

ADMINISTRATION TEAM

Finance Officer:
Malcolm Cummings
Volunteer Administrator:
Val Hoines
Fundraising Officer:
Jenny Squibb (To September 21)

MAES Y LADE:

Maes Y Lade Centre Manager:
David Hassard
Maes Y Lade Staff:
Paul Clarke, Luke Doell (To December 21)
Ollie Gunton

KICKSTART SCHEME

Jade Oddy, Jake Hewitt-Brown
Stanley Pennick, Jessica Rayner
Veshal Wilson, Gabriel Harris,
Emma Armstrong, Scott Nicholls,
Patrick Somerville, Dominic Edwards





ESSEX BOYS AND GIRLS CLUBS

The Charity's object is to further the development and education of boys and young men and girls and young women, primarily but not exclusively in a single gender setting so as to help them achieve their physical, mental and spiritual potential, enabling them to grow to full maturity as individuals and members of society.



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