

REVIEW

2011-2012



ESSEX BOYS AND GIRLS CLUBS
SUPPORTING YOUNG PEOPLE TO REALISE THEIR POTENTIAL



NATIONAL CROSS COUNTRY CHAMPIONSHIPS, HELD AT STUBBERS

Chairman's Report



We are in a period of dramatic financial cutbacks which some observers predict will last for a decade. Certainly, the news from increasing numbers of Eurozone countries seems to indicate that the worst is yet to come. These financial pressures have resulted in drastic cutbacks by all local authorities on their spending across the board, including provision for young people.

As a result, we at EBGCB must strive to replace or take over the provision of the work that is being axed. This presents a huge challenge for the future because we ourselves are experiencing greater difficulty in obtaining funding for our work. We are striving to discover new sources of funds as well as continuing to ensure that our existing providers are convinced of the need for our work as well as our efficiency in delivering to make a real difference to the young people involved. Part of our work is to

increase the number and diversity of the facilities available for young people as well as developing new methods of attracting particularly needy young people to take part in those activities.

We have always believed that the best way of helping young people to develop their characters is to persuade them to take part in a wide range of activities, enabling our trained leaders to deal with any behavioural issues which might arise in the context of the activity, rather than giving the youngsters lectures on how they should behave. It is a question of demonstrating that good social behaviour improves the life of the individual as well as helping all others within a group. Paramount in our work is the skill of leaders to deal effectively with issues arising in a group of young people and to weld that group together so that all members of the group work together to achieve successful results in all that they do.

I hope that all those who come into contact with our organisation will support us in any way that they can.

Jonathan Douglas-Hughes OBE DL





MARTIN (centre) WITH ALAN WATSON AND SIMON HEALEY OF DURHAM CYP AT THE NATIONAL CROSS COUNTRY CHAMPIONSHIPS

Director's Report

I hope that you find this year's annual report as informative and inspiring as I have when reading the copy. The sheer enthusiasm that comes across from our present staff team is infectious. There is a wealth of fabulous opportunities for our clubs' members to develop and grow as young people, over and above what is provided at a local level.

In 2011 we had the opportunity to shuffle the staff team following Ron Buckley's retirement after many years as my deputy. Ron made a great contribution to our work over the years. We welcomed on board Juliet Townsend who, with David Hassard, has started to transform our delivery and profile. Already you will see a different approach with this annual report and our newsletters. Some say you can't teach an old dog new tricks however having embraced Facebook and Twitter over the last few months I am not so sure!

As always the staff team is just a small part of the equation and without the host of volunteers behind what we do at a County and Club level we just wouldn't be able to operate. From club leaders to car drivers and executive members to activity organisers, our thanks to you all for everything you do!

Congratulations must go to Michael Dyer, our Vice Chairman of many years, who received an MBE in the Queens New Year's honours list. It is thoroughly deserved and a great fillip for everyone involved with our organisation.

2012 looks like another exciting year. Obviously we all face financial challenges and uncertainty however, Essex Boys and Girls Clubs is ideally placed to continue to support our member organisations and the young people within them. We are here to meet young people's needs and will do everything we can to provide clubs with the services they require.

Martin Solder

martins@essexboysandgirlsclubs.org



Activities & Training

2011 has seen the continuation of positive activities and training opportunities for young people throughout Essex thanks to the enthusiasm of EBGC staff and volunteers throughout the county. With the buzz of the Olympics to look forward to and another packed activities and training programme, 2012 looks to be another exciting year. The events featured on these pages will start to give you an overall flavour of the Activity Programme in 2011—our full current programme and archive is available at www.essexboysandgirlsclubs.org

Partnership working has once again been a key part of what we do. Thanks to The Rank Foundation we have been able to offer opportunities for young people to take part in the Gap scheme and we also hosted a Community Action Placement over the summer. We have worked again with The Rotary Club, running the Young Leaders Course that saw 40 young people take part in an activity day at Stubbers before 14 took part in a residential developing Leadership Skills up in the Lake District. The Jack Petchey Foundation has funded a joint project for EBGC in partnership with the YMCA George Williams College called Youth Raising Standards for Youth (more on this on page 10).

Working in partnership with:



David Hassard, Assistant Director

davidh@essexboysandgirlsclubs.org



8,364 young people
took part in our
activity and training
sessions this year



JUNE: 100 MILE CANOE TEST

A popular annual event in our programme, the Canoe Test gives young people a real sense of achievement, as well as the chance to give the staff the obligatory dunking!



Every year we make full use of our two very different adventure centres, Stubbers in Upminster and High Row in the Lake District. Each presents unique challenges and learning opportunities. Both are also available for our affiliated clubs to access at discounted rates, an opportunity that many have taken advantage of in 2011.

Our 2011 Activity Programme included:

100 Mile Canoe Test + Training
5-a-side Football Tournaments U12 / U14 / U16
Christmas Card Competition
Easter Cup Challenge at High Row
Farm Visits
Fishing Competitions
Football Tournaments
Go Karting
International Exchange to USA
International Expedition to Nepal
Kwik Cricket Tournament
Mountain Skills Course at High Row
Mountain Leader Training at High Row
National Cross Country Championship at Stubbers
National Boxing Championships
National Essex Adventure Weekend at Stubbers
Night Exercise
Padi Diving Courses
Paintball
Pool Championship
Representative Cricket Team Matches
Representative Football Team Matches & Tour
Scuba Diving Tasters
Shooting Competition
Summer Camp at High Row
Table Tennis Championship
Winter Skills Course in Scotland
Young Leaders Courses at High Row

Mobile Activities taken to clubs this year:

Archery, Boxing Tasters, Cricket Coaching, Fit for Action, Photography, Street Dance, Film in a Day, Football, Futsal, Rifle-Shooting, Rock climbing, Rounders, Rowing Machines, Rugby Coaching, ABCS (Agility Bounce Coordination & Speed) Training, First Aid Training, Safeguarding Training.

JAN: NATIONAL CROSS-COUNTRY CHAMPIONSHIPS



"The day was very well organised and the venue was fantastic. I'd like to thank everyone at EBGC for all their hard work"
Alan Watson, Durham CYP

JUNE: ESSEX ADVENTURE WEEKEND

2011 saw over 300 young people from across the country come to Stubbers Adventure Centre for a weekend of camping and fun with their clubs. With 12 activities and the sun shining we all had a great weekend.

"Our youngsters (and leaders) had a fantastic time at the Adventure Weekend. The feedback has been brilliant and they wished it had been for a week or more! We've already started fundraising to come back next year!"
Jayne Watson, Pride in Camp Hill



NOVEMBER: NIGHT EXERCISE

52 young people from clubs across Essex and East London travelled to Great Yeldham to tackle a 4 mile course and tasks to test stealth, strength, balance and intuition.

"It was a cold and foggy night and I was impressed with the zeal that the boys and girls demonstrated as they set off on their night exercise. EBGC does so much for young people in the area and I was delighted to be supporting them at this event."
Brooks Newmark, MP for Braintree



The Stubbers Story

We were holding our breath at the beginning of the year as the Local Authority announced that they were taking the Centre to the market with a view to selling the freehold. After a few tense weeks and a whole load of enthusiastic support from our friends and users we were delighted when the council reaffirmed their commitment to allowing the adventure centre to continue operating under the umbrella of EBGC.

We have been pleased to host 6 weeks of residential camps on behalf of the NCS 2011 programme (more on this on page 9). One group was so inspired by their camp in the newly tidied up

Walled Garden that they chose for their community project the mission to research and plant a small orchard of fruit trees which would have been grown in the kitchen garden 100 years ago. They are doing nicely and hopefully will provide some fruit for the 2012 campers.

Our excellent range of adventure activities has been enhanced with the addition of "Laser Tag", an outdoor all action "shoot 'em up" experience using the latest in Laser combat technology. The activity is not only immensely popular but is a great team working experience.

Bob Edwards, Stubbers Manager

bob@stubbers.co.uk www.stubbers.co.uk



Essex Representative Teams

U16 Football

The Essex U16 Representative Football Squad had a thrilling season with the honour of playing professional sides including Tottenham Hotspur, Colchester Utd, Ipswich Town FC, Southend Utd and Carlisle Utd. The season culminated with a tour of the North, the squad staying at High Row before playing Carlisle Utd, then travelling across to Newcastle to face Durham and Northumberland in the NBC Cup. The team integrated well and became one of the closest groups we have had on tour. They have continued to keep in touch with each other and as a result their clubs have also formed stronger ties.

Special congratulations to Luke Taylor (*Brentwood Athletic YFC*), who won the Graham Dady Trophy for performance, sportsmanship and commitment. Also to Captain Tom Dempsey (*Island Boys FC*) and Andy Elliott (*Woodham Radars FC*) who were both selected for the England team after trials in October 2011. This achievement cannot be underestimated; the standard of the England Boys Club Team is extremely high and Tom and Andy follow in the footsteps of professional footballers such as Michael Carrick and Alan Shearer.



U16 Football Squad

Woodham Radars Football Club:
Gareth Clark, Oliver Belgrave, Andrew Elliot,
Mat Chester, Jack Avis.
Island Boys Football Club:
Mat Scott, James Rosher, Tom Dempsey.
Brentwood Athletic Football Club:
Jordan Somers, Charlie Gray, Luke Damrill,
Luke Taylor, Jake Brittleton, James Tremain,
Giles Till, Chris Steinburg.
Basildon Boys Football Club:
Mark Squibb, Tom Alexander.

U14 Cricket Squad

Frenford Clubs: Jamal Ahmed, Abid Kothia,
Raja Zamir, Nabhaan Rizwan.
Upminster Cricket Club: Frank Leach, Sam O'Dowd,
Jordan Tigg, Sam Green, Sam Crotch, Frankie Adams.
Orsett Cricket Club: Joseph Mitchell, Jack Shiner,
Thomas Haden, George Smith.
Maldon Cricket Club: Michael Foster,
Max Bryant, Jack Dobinson, Trashant Patel.
Belhus Cricket Club: Elliott Playle, Sam Hall,
Craig Dalton, Daniel Wakeling.
Halstead Cricket Club: George Edwards, George Pritchard,
Harry Pritchard, John Dale, Matt Webb.

U12 Cricket Squad

Frenford Clubs: Brandon Bullman, Misam Zaidi,
Wajahat Bukhari, Dawood Asar, Neha Mahatma,
Sam Umer Warriach, Raees Patel, Usamah Patel, Moshin Zamir.
Upminster Cricket Club: Edward Barnes, Max Carter-Miller,
Nathan Smith, Alex Fisher, Nathan Dewdall, Luke Lovell.
Maldon Cricket Club: Ben Foster
Belhus Cricket Club: Matthew Wakeling
Orsett Cricket Club: Connor Boreham



U12 & U14 Cricket

The Representative cricketers also had a great season, playing friendlies against some of the best public schools in the country including Eton, Harrow, Uppingham, Oundle, Felsted and Kimbolton.

The U12s won every one of their four matches, with excellent performances from the likes of Connor Boreham (*Orsett CC*) and Mohsin Zamir (*Frenford Clubs*). The U14s won four of their seven matches, drawing one and losing two. A particularly good win at Harrow (who we had previously never beaten) was their highlight. After posting a massive 227 for 2 off their 35 overs, with Trashant Patel (*Maldon CC*), Jamal Ahmed (*Frenford Clubs*) and George Pritchard (*Halstead Colts CC*) all making half centuries, EBGC proceeded to bowl out Harrow for just 141 from 30 overs. Special mention should also be made of George Pritchard (*Halstead Colts CC*) for his fantastic 91 against Eton. Unfortunately the team went on to lose the game, but George's innings was a real highlight of the season.

Charlie Douglas-Hughes, Events Officer
charlie@essexboysandgirlsclubs.org



Rugby League Development

In partnership with the RFL we have continued to develop the sport this year, with new clubs, teams and players across the whole county. The success of the new minis teams at Brentwood Elvers will result in a new off-shoot club - the Southend Spartans - taking to the field in 2012. The Junior sections have developed so well that players are now being selected for Scholarship places with London's Super League club the London Broncos, so taking their first steps towards professional Rugby League careers. The region as a whole continues to offer an excellent performance pathway, with players now holding places in every England squad. Particular congratulations to Joe Keyes (*Brentwood Elvers*) who made it to the U16 England team.

I can proudly say that Rugby League in Essex is becoming self-sustaining and there is now more of the sport in Essex than ever before. With the continued dedication of the players, clubs, volunteers and the identification of new talent, rugby league will compete as one of the stronger sports in Essex.



Elliott Levy



Working in
partnership
with:





NATIONAL CLUBS FOR YOUNG PEOPLE BOXING CHAMPIONSHIPS AT HARLOW GREYHOUND STADIUM

Boxing Development

2011 introduced boxing activities to two hard-to-reach youth communities in Essex. In Rochford, 20 young people aged 16-19 years old who were not in employment, education or training (NEET), took part in a 10 week boxing programme that culminated in 5 participants gaining the National ABA Boxing Tutor Qualification. They are now delivering the boxing sessions themselves to younger members of the community.

The young people of Mayland in Maldon were given a dispersal order at the start of the year where they could not walk around the town in groups of more than two people. So we took an eight week boxing project to the village to give the children activities to get fit and learn to box. The project was so popular that Maldon Council funded it for a further 6 months. Within this 6 month period we recruited volunteers to take roles such as committee members and two members took coaching courses. The club has now affiliated to Essex Boys and Girls Clubs and has turned into a permanent club with currently over 75 members and plans to have boxers competing on the Essex circuit in 2012.

We have had over 50 new Boxing Tutors qualify during 2011 in Essex as well as over 50 Level 1 assistant coaches and 20 new Level 2 full coaches. The network of coaches in Essex has grown so that more delivery can take place and of a higher standard. This also saw the introduction of boxing to a number of new schools all across the county.

CYP COUNTY BOXING CHAMPIONS

CLASS A : under 48 kgs	Karl Davis	Billericay ABC
CLASS A : under 52 kgs	Alfie Smith	Harwich ABC
CLASS A : under 60 kgs	Michael Maloney	Chadwell St Mary ABC
CLASS A : under 63 kgs	Kevin Reovell	Chadwell St Mary ABC
CLASS A : under 70 kgs	Sam Malone	Rayleigh ABC
CLASS B : under 60 kgs	Connor Ward	Billericay ABC
CLASS B : under 63 kgs	Alex Cohen	Brentwood Youth ABC
CLASS B : under 70 kgs	Nicholas Williams	Centurions ABC
CLASS C : under 51 kgs	Charlie Keating	Five Star ABC
CLASS C : under 54 kgs	Connor Packman	Brentwood Youth ABC
CLASS C : under 57 kgs	Joey Avenell	Harwich ABC
CLASS C : under 60 kgs	Keiran Redding	Chadwell St Mary ABC
CLASS C : under 63.5kgs	Kane Steff	Berry Boys ABC
CLASS C : under 67 kgs	Mitchell Philpott	Berry Boys ABC
CLASS C : under 71 kgs	Luke Coppin	Brentwood Youth ABC
CLASS C : under 75 kgs	Danny Dignum	Brentwood Youth ABC
CLASS C : under 86 kgs	Sam Delaney	Hornchurch & Elm Park ABC

In May, Essex gained 3 new National Champions. John Dignum (Brentwood Youth ABC) won the middleweight Senior ABAE Elite National Championships. Special mention also to John's twin brother Danny Dignum (Brentwood Youth ABC) who represented England in the GB Championships.

Nina Smith (Chadwell St Mary ABC) won the Female Senior ABA Championships and secured a permanent place on the GB Podium Squad before representing GB in the European Championships.

Michael Maloney (Chadwell St Mary ABC) was crowned Junior ABA champion for a second year and went on to win the tri-nations Gold medal, beating the Scottish and Welsh Champions. Michael was also shortlisted for the Essex Young Sports Personality of the Year Award.

MICHAEL MALONEY (centre)
AT THE ESSEX SPORTS AWARDS
WITH JULIET & AFSHEEN



Between July and December, as part of Sport England's Sportivate initiative, we co-ordinated 25 six-week boxing projects to over 400 new participants. September saw the introduction of the first club development days with 12 of our boxing clubs attending to receive support with funding applications, club development plans and projects.



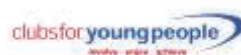
AFSHEEN WITH BARRY MCGUIGAN , MBE
AT THE CYP BOXING CHAMPIONSHIPS

The year finished with the busy schedule of the National Clubs for Young People Boxing Championships. EBGC hosted the Anglian round, London Round, South East England round, Quarter finals and the National Class A and Class C finals. The shows brought thousands of boxing fans through the doors to see some of the best boxing the country has to offer, as well as boxing stars and coverage on Sky Sports.

With the London Olympics on our doorstep, 2012 will be an exciting year for our clubs to get involved.

Afsheen Panjalizadeh afsheenp@essexboysandgirlsclubs.org

Working in partnership with:





The Respect Project

We delivered four projects this year, working with schools to reach a cross-section of disengaged Year 9 students (aged 13-14yrs) who are referred to the project by their teachers.

Projects consist of sessions at Stubbers and local community centres in which participants develop an understanding of team work, communication, trust, conflict-handling and other skills to help them cope with the demands of school and home life. Partner agencies deliver drugs awareness, sexual health and healthy living sessions.

The residential week at High Row is key to creating experiences that can prove to be life changing. The feeling of personal achievement obtained by overcoming the challenges of the Lake District is something that cannot be taken away from them. In addition the young people gain an ASDAN qualification in 'Activities' during the week away, helping to focus them on their achievements.

This year, extreme weather conditions in November on the Basildon Project flexed the imagination of leader Steve Hutson, who recreated the experience of sleeping out in the great outdoors by using the High Row equipment store and garden!

The result of each project is the realisation, by the participants, that their day to day challenges can be overcome in similar fashion to those in the Lake District. Many regain their sense of self-belief. It is also rewarding to hear of those who take up the opportunity to become Volunteer Assistant Instructors at Stubbers as a result of their engagement with the project.

We are grateful to all the volunteers who have helped this year. We are particularly indebted to PC Neil Brand whose presence on so many projects creates a better understanding of policing.

Keith Cranmer

keithc@essexboysandgirlsclubs.org



CASE STUDY

Bradley Pack Respect 2007 Graduate

In 2007 Bradley Pack was referred to us by his school due to his lack of self-confidence, making him prone to being picked on. We got back in touch with him this Spring and he's been busy!

After achieving nine GCSEs, Bradley is working towards his dream to become a Nurse, and despite many setbacks has gained a place on Middlesex University's European Adult Nursing course. He currently volunteers with St John Ambulance as a Sergeant and teacher, and achieved the Grand Prior Award (he is one of only five in the whole county to achieve this coveted award). In May he will attend an interview for the post of Leading Cadet (1st Officer rank) for which we wish him luck. In addition, Bradley has also completed both his Bronze and Silver Duke of Edinburgh Awards and is hoping to progress to the Gold Award. Later this year he will marry his love of travelling with his desire to help people by joining the charity Cry In the Dark to go to Romania to organise respite care for abused orphans.

As if all of this wouldn't keep Bradley busy enough, he volunteered to help with our most recent Respect Project in Braintree, saying: *"I want to get involved in any activities that you may be organising. I want to give back any experiences and help to others going on the Respect Project and other activities. I firmly believe the Respect Project helped develop me so much more than I could ever imagine at that time those 4 years ago. I would love to help. Thank you for this opportunity."*

RESPECT GRADUATES
VOLUNTEERING WITH
BRAINTREE RESPECT 2012
WITH SUE PELL

L-R: BRADLEY PACK (17),
SCOTT HYDE (18), JAKE
MABEY (20), SAM LINES (18)



National Citizen Service

We ran the Summer 2011 pilot of this government initiative for three groups of fifteen Year 11s who had just completed their GCSE's. By throwing 15 young people together for a week in the Lake District, we helped them become a team to overcome challenges together. This was vital preparation for the following week, camping and having fun at Stubbers, where each group laid plans for their third week - a social action project in their local communities. The range and ingenuity of projects the groups came up with was eye-opening. From community garden makeovers to local beach cleans, to helping care home residents download their favourite songs from iTunes, each group made a real difference. The project was celebrated at a special event at Thurrock Civil Chambers where Lady Ruggles-Brise, High Sheriff of Essex, congratulated and thanked the participants and volunteers on behalf of the Queen. We are thrilled to have been asked to deliver seven NCS groups in Summer 2012.

Keith Cranmer keithc@essexboysandgirlsclubs.org



Working in
partnership
with:



"I felt heartened to see such positivity amongst so many teenagers"

Lady Ruggles-Brise, High Sheriff of Essex 2011-12

Duke of Edinburgh Award

This well-known award scheme is open to 14-25yr olds to develop leadership and teamwork skills. Throughout the year we worked with Stubbers to run the expedition part of the Bronze Duke of Edinburgh Award Scheme for Wickham St Pauls Youth Club and also for schools in Redbridge. Eight groups of fourteen young people completed practice runs and an assessed expedition in and around sites in Havering, Belhus Woods, Stubbers and Great Yeldham. Many of the young people had never experienced anything like this before so they learned many new skills including leadership, map reading, campsite and camping skills, cooking, weather forecasting and working as a team. Our thanks go to Belhus Woods Country Park and James Douglas-Hughes of Spaynes Hall for allowing us to use their land to camp overnight.



David Shelton

davids@essexboysandgirlsclubs.org

Working in
partnership
with:



In 2012 we will continue delivering the projects featured here as well as working with new partners to deliver a variety of new projects. If you would like to talk to someone about what we could provide for your club, group or school, please contact David Hassard on 01245 264783 davidh@essexboysandgirlsclubs.org



Club Development

Youth Clubs are never static, they are dynamic. The natural ebbs and flows of club life are dependent both on the volunteers and the club members. Successful growth can falter at times before regaining impetus. A few go into 'temporary retirement'. Essex Boys and Girls Clubs supports our affiliated clubs at each of these stages in their lives helping to create the best, most exciting, challenging and safe environment in which club members can safely develop and grow.

The past year has seen clubs affiliate that address a variety of needs. These include: new communities where local people have identified a lack of activities for young people (Flitch Green); Clubs that are formed to bring established rural communities together in new facilities (Highwood); returning clubs that have new venues and attract renewed membership (Blackmore); successful established single sports clubs wanting to access our management help and extensive activity program (Blackwater Judo Club, Rayne Boxing club, Brentwood Elvers RFL); clubs joining to take part in regional activities (Boxing Clubs); and the affiliation of the Essex County Council Youth Clubs. These clubs have brought over 3000 new members and in excess of 200 volunteers into the fold of the EBGC this year.

For the first time, in the Autumn every member of the team became a Club Servicing Officer, each assigned a specific group of clubs to look after. Our regular mobile activities (archery, fencing, shooting, team games, football skills to name a few) have been successful as a tool to enhance club evenings, with the Fit for Action mobile activity giving new CSOs a great opportunity to get to know their clubs better.

We have also improved information available to clubs online and are running new events for existing and potential volunteers at which they can meet other clubs and get advice, training and help with funding and club management.

Gerry Smith, Club Development Officer
gerrys@essexboysandgirlsclubs.org



Jack Petchey Raising Standards for Young People

This year we have worked with the Jack Petchey Foundation on a pilot programme to raise standards in youth clubs. Working closely with 12 clubs in Essex and East London we have helped the clubs inject structure and sustainability into their working by developing their Young Leader programmes. We have given these Young Leaders focus and the skills necessary to run their own clubs. Training courses at our High Row Centre provides positive experiences and fun as well as skills and an ASDAN qualification to their CVs. In partnership with the YMCA George Williams College, Young Leaders were also offered the chance to complete a Level 2 Pre Graduates Course in Informal & Community Education and nine young leaders have successfully completed the course so far. The programme has also created a group of very willing new volunteers to help at EBGC events, who we reward with free access to our activities.

Jamie Drummond, Club Support Worker
jamied@essexboysandgirlsclubs.org



Working in partnership with:



Yes, that's Ravi Bopara, England cricketer and EBGC Rep Cricket Team alumni, at his old club Frenford



We support 120 youth clubs in Essex & East London, reaching over 10,000 young people

ESSEX BOYS & GIRLS CLUBS

Statement of Financial Activities (including Income & Expenditure Account) for the Year ended 31 December 2011

		Unrestricted General Fund £	Designated Fund £	Restricted Fund £	2011 £	2010 £
INCOMING RESOURCES	Note					
Incoming resources from generated funds:						
Voluntary income:						
Donations and grants received	3	54,465	204,483	100,915	359,863	419,269
Activities for generating funds:						
Investment income- Bank Deposit interest		2,768	-	261	3,029	2,404
Fundraising events		14,782	-	-	14,782	18,059
Incoming resources from charitable activities:						
Activities in furtherance of objectives		75,710	-	841	76,551	44,974
Other incoming resources		-	-	-	-	-
Total incoming resources	5	147,725	204,483	102,017	454,225	484,706
RESOURCES EXPENDED						
Costs of generating voluntary income:						
Staff employment costs		45,035	-	-	45,035	25,904
Cost of staging fundraising events		6,240	-	-	6,240	7,597
Charitable activities:						
Grants in furtherance of objectives		-	-	4,302	4,302	3,578
Costs of activities in furtherance of objectives		151,383	189,256	91,466	432,105	434,047
Governance costs:						
Expenditure on management and administration		47,476	-	-	47,476	68,134
Total resources expended	4&5	250,134	189,256	95,768	535,158	539,260
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED MOVEMENTS		(102,409)	15,227	6,249	(80,933)	(54,554)
Other recognised movements:						
Project servicing costs and depreciation transferred between funds	5	23,250	(23,478)	228	-	-
Net Movement of Funds		(79,159)	(8,251)	6,477	(80,933)	(54,554)
RECONCILIATION OF FUNDS						
Total funds brought forward		298,927	232,906	71,613	603,446	658,000
Total funds carried forward		219,768	224,655	78,090	522,513	603,446

Balance Sheet at 31 December 2011

		2011			2010
	Note	General Fund £	Designated Fund £	Restricted Fund £	Total £
Fixed Assets					
Tangible fixed assets	2	48,945			64,536
Current Assets					
Cash and Bank balances		203,363	224,655	78,090	506,108
Debtors		6,950			6,950
Stocks		160			160
		210,473	224,655	78,090	513,218
Liabilities: amounts falling due within one year					
Creditors		39,650			39,650
Hire Purchase and Loans		-			-
		39,650			39,650
Net Current Assets		170,823	224,655	78,090	473,568
Net Assets		219,768	224,655	78,090	522,513
Represented by:-					
Funds	5				
Unrestricted General		219,768			219,768
Unrestricted Designated			224,655		224,655
Restricted				28,090	28,090
Robert Laurie Memorial Fund	6			50,000	50,000
		219,768	224,655	78,090	522,513

Note 1. Accounting Policies

Basis of Preparation The accounts have been prepared on an accruals basis and under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" revised 2005, applicable accounting standards and in accordance with recommendations for "Financial Reporting in Relation to Smaller Entities" (effective April 2008).

Income Incoming resources are included in the statement of Financial Activities when entitlement to receipt can be quantified accurately, usually upon receipt. A grant from the Essex Youth Trust received in respect of period based outlays is matched to those outlays.

Expenditure All expenditure is accounted for on an accruals basis and is classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to a particular heading they have been allocated on a basis consistent with the use of resources.

Pension costs The Charity contributes into a defined contribution stakeholder plan. This plan has a specific long term funding objective requiring contribution levels to be reviewed regularly. The next review is due in 2013.

Designated and Restricted Funds Although the Charity invites certain donations to fund specific projects, these invariably fall within the pursuance of the general objectives of the Charity and are not considered by it, unless otherwise specified by the donor, to represent restricted funds as defined by the Charity Commissioners. Certain grants and donations have been received pursuant to the general objectives of the Charity which the Trustees have designated for application to specific activities. The income and expenditure in respect of these activities has been separated from general funds. The Trustees retain the power to reallocate such funds within unrestricted funds unless and until they are expended. Funds earmarked as restricted have been treated as such at the request of the donor or by the terms of the appeal for particular projects, and accounted for separately.

Fixed Assets Tangible assets capitalised are those items expected to be used over at least three years, where the main benefit of ownership vests in the Charity. Equipment purchased for use by, or for the benefit of member clubs generally, is not normally capitalised. The rates of depreciation applicable to fixed assets are shown in note 2.

Stubbers Adventure Centre Stubbers Adventure Centre is a charitable company limited by guarantee. Its principal activity is the provision of recreational facilities for children and young people. It also provides non charitable facilities to business and adult groups as part of its charitable fund raising activities. The directors of the company are certain Officers of Essex Boys & Girls Clubs who are nominated by this Charity. Essex Boys & Girls Clubs has the power to appoint up to three of a maximum number of seven trustees, however at the present time, the Trustees appointed by this Charity are in the majority, placing control of Stubbers Adventure Centre with Essex Boys & Girls Clubs. Group Accounts incorporating the accounts of Stubbers Adventure Centre have been prepared and a Group Statement of Financial Activities and Balance Sheet is available on application. The audited accounts of Stubbers Adventure Centre are available to members on application to the County Director.

Stock The value of stock is the trustees estimate of the value of trophies and prizes awarded annually to members.

Note 2. Fixed Assets

	High Row Centre	Portakabin	Motor Cars	Minibuses	Computer	Furniture &	Total
	£	£	£	£	£	£	£
At 1 January 2011	30,097	30,550	14,450	68,763	13,067	4,284	161,211
Additions	-	-	-	13,089	-	-	13,089
Disposals	-	-	-	(23,494)	-	-	(23,494)
At 31 December 2011	<u>£ 30,097</u>	<u>30,550</u>	<u>14,450</u>	<u>58,358</u>	<u>13,067</u>	<u>4,284</u>	<u>150,806</u>
Depreciation							
At 1 January 2011	22,167	6,949	10,545	41,430	12,681	2,903	96,675
Released on Disposal	-	-	-	(13,215)	-	-	(13,215)
Charge for the Year	3,499	3,055	1,302	9,943	257	345	18,401
At 31 December 2011	<u>£ 25,666</u>	<u>10,004</u>	<u>11,847</u>	<u>38,158</u>	<u>12,938</u>	<u>3,248</u>	<u>101,861</u>
Net Book Value							
At 1 January 2011	£ 7,930	23,601	3,905	27,333	386	1,381	64,536
At 31 December 2011	<u>£ 4,431</u>	<u>20,546</u>	<u>2,603</u>	<u>20,200</u>	<u>129</u>	<u>1,036</u>	<u>48,945</u>
Rate of Depreciation used	Term of lease	10%xCost	25%xWDV	25%xWDV	20%xCost	40%xCost	

High Row Centre is a former Youth Hostel leased to the Charity for ten years from 31st December 2003, the period over which the costs of refurbishments will be amortised.

The Computer Equipment is an asset financed by a restricted capital grant from the Home Office Active Community Unit to assist the Charity in the delivery of its mentoring based services.

There have been no grants of assets received in the year.

Note 3. Donations and Grants received:

	Unrestricted General Fund	Designated Fund	Restricted Fund	Total 2011	Total 2010
	£	£	£	£	£
Donations for core funding	5,769	-	-	5,769	9,839
NACYP via the Department of Education	-	79,058	9,250	88,308	-
Essex County Council Grant	-	-	-	-	28,120
The Jack Petchey Foundation	-	-	34,920	34,920	-
Essex County Council	-	11,997	-	11,997	77,030
Other Charitable Trusts	17,100	19,553	42,000	78,653	65,550
Essex Youth Trust	28,000	58,000	-	86,000	56,000
Thurrock Borough Council	-	-	-	-	33,575
The Four Acre Trust	-	-	10,000	10,000	30,000
Thurrock Thames Gateway	-	-	-	-	15,000
Essex Community Foundation	-	6,000	-	6,000	15,000
Essex Probation Board	-	-	-	-	14,400
Other Local Authority Contributions	-	-	-	-	9,200
Awards For All	-	-	-	-	8,845
Sport England	-	-	-	-	8,200
The Rugby Football League	-	11,250	-	11,250	7,918
Amateur Boxing Association	-	6,375	-	6,375	7,500
The Rank Foundation	-	-	4,745	4,745	7,059
Essex Council for Voluntary Youth Services	-	5,320	-	5,320	6,470
4 Children	-	4,690	-	4,690	5,241
Other Donations	3,596	2,240	-	5,836	14,322
	<u>54,465</u>	<u>204,483</u>	<u>100,915</u>	<u>359,863</u>	<u>419,269</u>

Note 4. Total Resources Expended

	Basis of Member Club allocation	Activity Support	Education & Training Programme	Fund Raising	High Row Centre	Governance	2011 Total	2010 Total
		£	£	£	£	£	£	£
Costs directly allocated to activities:								
Staff Costs	direct	96,656	90,563	131,342	45,035	-	363,596	331,145
Purchased materials and services	direct	530	27,355	40,651	6,240	356	75,132	84,623
Staff Travel expenses	direct	3,281	5,240	1,486	756	-	14,043	10,544
Grants to Member Clubs	direct	-	-	4,303	-	-	4,303	3,579
Audit fees	direct	-	-	-	-	3,720	3,720	3,331
Annual Review	direct	-	-	-	-	2,482	2,482	2,890
Support costs allocated to activities:								
Premises	Occupancy	2,454	2,181	5,725	818	545	12,814	15,125
General administration staff	Staff time	-	-	-	-	3,640	32,757	52,680
Communications	usage	3,669	1,631	1,223	408	204	8,154	11,204
Financing Charges	usage	-	301	701	-	-	1,002	1,079
Depreciation	usage	3,657	1,432	3,339	-	3,499	13,229	22,365
Other support costs	usage	-	-	-	-	286	286	695
		<u>110,247</u>	<u>128,703</u>	<u>188,770</u>	<u>53,257</u>	<u>8,244</u>	<u>45,937</u>	<u>535,158</u>
								<u>539,260</u>

Note 5. Movement in Funds

	At 1st January 2011	Incoming Resources	Outgoing Resources	Transfers	At 31st December 2011
	£	£	£	£	£
Restricted Funds					
Member Club Support	20,439	86,920	(79,268)	-	28,091
Activity and Events Programme	1,176	4,745	(5,921)	-	-
Education and Training	49,998	10,352	(10,579)	228	49,999
Total restricted funds	<u>71,613</u>	<u>102,017</u>	<u>(95,768)</u>	<u>228</u>	<u>78,090</u>
Unrestricted Funds					
Designated Funds					
Activities and Events	56,607	40,005	(67,008)	829	30,433
Education and Training	174,133	164,378	(121,892)	(24,307)	192,312
High Row Centre	2,166	100	(356)	-	1,910
	<u>232,906</u>	<u>204,483</u>	<u>(189,256)</u>	<u>(23,478)</u>	<u>224,655</u>
General Fund	<u>298,927</u>	<u>147,725</u>	<u>(250,134)</u>	<u>23,250</u>	<u>219,768</u>
Total unrestricted funds	<u>531,833</u>	<u>352,208</u>	<u>(439,390)</u>	<u>(228)</u>	<u>444,423</u>
Total Funds	<u>603,446</u>	<u>454,225</u>	<u>(535,158)</u>	<u>-</u>	<u>522,513</u>

Note 6. Purposes of Funds

Purposes of Restricted Funds

Member Club Support: Grants and donations are regularly sought and received to fund the salaries and expenses of Officers appointed to visit member clubs to promote leadership skills and activity programmes for young people, and to encourage and assist club development and fundraising needs.

Activity and Events Programme: This fund finances the salaries and expenses of posts dedicated to the organisation of character building competitive sports and creative and arts based activities and events targeted at young people in various age groups, in pursuance of the Charity's primary objectives.

Education and Training: Funds are raised by and held on behalf of social partners engaged in projects to create new opportunities and facilities for the benefit of young people.

Purposes of Designated Funds

Activities and Events: Funds raised specifically for purchasing equipment to be used by young people in adventurous, creative and sporting activities have been designated for this purpose.

Education and Training: Funds are raised from stakeholders and social partners to enable the Charity to take disadvantaged young people and impart life skills and self-esteem through a structured course entitled and encouraging "respect". Additionally funds are specifically raised and designated to finance

apprenticeships in the delivery of youth work and services and the further education and training of the Charity's core staff and affiliated club members, to maintain competences and enhance knowledge in the delivery of support and services to young people.

High Row Centre: The Charity's outdoor and adventurous activity centre at High Row in Cumbria is maintained and supported by appeals and grants designated expressly for this purpose.

Robert Laurie Memorial Fund: Col Robert Laurie O.B.E. J.P. served the Essex Association of Boys' Clubs from 1973 until his death in August 2005. As its President for many years his leadership inspired the Organisation to attain its objectives with great success. As a permanent testimony the Trustees have created a fund to be maintained for the benefit of young people from affiliated member clubs selected to broaden their education and character by reciprocal interaction with other young people from overseas countries by way of International Exchange schemes. This Fund is classified as an Education and Training Restricted Fund.

Treasurer's Report

From a financial perspective we were expecting a difficult year. An overall deficit across all funds of £80,933 was indeed the worst result ever.

We had seen it coming. Local Authority funding, which once contributed almost half of our total income, fell to less than 5%. However we were able to get involved with some new projects, such as the government's National Citizen Service project funding awarded to Catch 22, and received some sterling support from the Essex Youth Trust and the Jack Petchey Foundation and many other loyal benefactors so that the planned impact on our reserves was manageable.

Thus we were able to deliver once again a full programme of events and activities and a number of important educational and training projects that are described elsewhere in this Review. This we have done throughout this country's general economic recession. Most importantly, we were able to keep our resources in place to deliver our programme and also to strengthen the team by the recruitment of an Assistant Director with responsibility for finance and administration, whose principle mission is to drive fundraising.

In 2011 our income from all sources at £454,225 fell some 6% below the previous year as the full impact of the economic downturn hit. But, thanks to the strength of our reserves we were able to "invest" resources of £535,158 in our young people, only marginally less than we did in 2010. Some 82% of this outlay went into delivering our charitable objectives, down 5% on the previous year. Unfortunately, the fixed cost of essential administration overhead continues to grow despite all efforts to keep these down. Once funding recovers, the relativity of these fixed costs will improve.

Our best year for income was 2008 when we saw some £594,000 received into our accounts. The drop over three years of £139,000 is just a little short of 24%. Over the same period our expenditure has risen by £49,000, over 10%. Our reserves were strong enough to withstand the scale of this economic setback, and although depleted, they remain strong enough to weather another year or two with £522,513 still behind us in total, of which £219,768 remains uncommitted in the General Fund.

The present level of reserves, taken together with our strategies to restore fundraising to former levels and beyond, means that we remain very much a going concern.

Graham Middleton

Event Results

AIR RIFLE SHOOTING 2011

Team U14 Winner	The Massive Project
Team U14 Runner Up	Chelmsford BC / Linford BGC
Team U16 Winner	4 Youth Brightlingsea
Team U16 Runner Up	Sampfords YC
Individual U14 Winner	Bobby King Linford Boys & Girls Club
Individual U14 Runner Up	James Potton Massive Project
Individual U16 Winner	Ciaren Lewis 4 Youth
Individual U16 Runner Up	Russell Monk 4 Youth

ANGLING CHAMPIONSHIPS 2011

Team Winner	4 Youth Brightlingsea
Round 1: Individual U13 Winner	Liam Gray 4 Youth Brightlingsea
Round 1: Individual U19 Winner	Charlie Brockie 4 Youth Brightlingsea
Round 2: Individual U13 Winner	Tom Ballard 4 Youth Brightlingsea
Round 2: Individual U19 Winner	Kieran Lewis 4 Youth Brightlingsea
Round 3: Individual U13 Winner	Liam Gray 4 Youth Brightlingsea
Round 3: Individual U19 Winner	Kieran Lewis 4 Youth Brightlingsea

NIGHT EXERCISE 2011

Winning Team	Sampfords Youth Club: Fraser Bush, Alec Lawrance, Jake Wilson, Joseph Kemp
Runners Up Team	Sampfords Youth Club: Dan Whippy, Jon Whippy, Harry Brown, Joseph Thorogood

U12 REPRESENTATIVE CRICKET SQUAD 2011/12 See page 6 for details

U14 REPRESENTATIVE CRICKET SQUAD 2011/12 See page 6 for details

U16 REPRESENTATIVE FOOTBALL SQUAD 2011/12 See page 6 for details

GRAHAM DADY TROPHY for performance, sportsmanship & commitment See page 6

5-A-SIDE FOOTBALL CHAMPIONSHIPS 2011/12

U12 Winners	Crown & Manor YC	U12 Runners Up	Crown & Manor YC
U14 Winners	Springfield United FC	U14 Runners Up	Wickford Town YFC
U16 Winners	Brentwood Athletic YFC (A)	U16 Runners Up	Brentwood Athletic FC (B)
U19 Winners	Woodham Radars FC	U19 Runners Up	Island Boys FC (A)

POOL CHAMPIONSHIPS 2011/12

U12 Winner	Charlie Bull	Ingatstone BOC
U12 Runner Up	Liam Gray	4 Youth Brightlingsea
U14 Winner	Daniel Pritchard	Chelmsford Boy's Club
U14 Runner Up	Luke O'Leary	Crown & Manor
U16 Winner	Jack Bird	Brentwood Athletic YFC
U16 Runner Up	Tom Prince	Chelmsford Boy's Club
U19 Winner	Mehmet Boztepe	Crown & Manor
U19 Runner Up	Josh Sawyer	Crown & Manor

U13 KWIK CRICKET 2011/12

Winner	Upminster Cricket Club
Runner Up	Maldon Cricket Club

CHRISTMAS 2011 CARD DESIGN COMPETITION

Winner	Isobel Hasler-Davis	The Hub YC
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TABLE TENNIS CHAMPIONSHIPS 2011/12

U14 Winner	Ryan McGee	Ingatstone Boys Own Club
U14 Runner Up	Matt Ravenscroft	Ingatstone Boys Own Club
U16 Winner	Toby Heseltine	Chelmer Village YC
U16 Runner Up	Andrew Purse	Chelmsford Boys Club

ESSEX CROSS-COUNTRY CHAMPIONSHIPS 2011 INCORPORATING THE BOXING CHALLENGE

U11 Boys First	Max Needham	Crown & Manor YC
U11 Boys Second	Joel Nuki	Crown & Manor YC
U11 Boys Third	Samuel Cameron	Crown & Manor YC
U13 Boys First	Bill Chandler	Brentwood Youth ABC
U13 Boys Second	Jack Fraser	Centurions ABC
U13 Boys Third	Jaden Lawani	Crown & Manor YC
U13 Girls First	Ellie Griffin	Centurions ABC
U15 Boys First	Harry Mayers	Crown & Manor YC
U15 Boys Second	Ryan Ayton	Centurions ABC
U15 Boys Third	Zach Kiloran	Brentwood Youth ABC
U15 Girls First	Alex Lawman	Colne Valley ATC 1163 Squadron
U15 Girls Second	Emily Stokes	Colne Valley ATC 1163 Squadron
U15 Girls Third	Shannon Fisher	Colne Valley ATC 1163 Squadron
U17 Boys First	Caleb Edwards	Centurions ABC
U17 Boys Second	Jake Harrison	Brentwood Youth ABC
U17 Boys Third	Lewis Ednar	Brentwood Youth ABC

TEAM WINNERS (4 runners min.) **U15 Boys:** Brentwood Youth ABC

BOXING CHALLENGE & OVERALL WINNERS: Brentwood Youth ABC

CYP COUNTY BOXING CHAMPIONSHIPS 2011 See page 7 for details

KAYLANCE TROPHY for the Club that has attended most EBGC events

Four Youth Brightlingsea

MATCHROOM TROPHY for the Club that has helped itself the most

The Hut (renamed Braintree Youth Project in 2012)

KEYSTONE AWARDS FOR VOLUNTARY SERVICE

SILVER AWARD for 20 years	Bob Herring	Chelmsford ABC
GOLD AWARD for 30 years	Ned Quirey	Berry Boys Club
PRESIDENT'S AWARD for 50 years	Ray Cooper	Chelmsford ABC

Fundraising for EBGC & our clubs

Since joining in May I've found that there couldn't be a better cause to be pouring energy and enthusiasm into—funding projects to support young people really is funding the future. And this despite a summer of national youth riots, significant changes in the county's youth service and the worst funding climate anyone can remember.

We received generous donations in 2011 from charitable trusts, individual donors and organisations to whom we are incredibly grateful. Every donation - large or small, in kind as time, skills or product, for a specific project or for general costs - helps to make a difference to the young people we work amongst.

We are deeply indebted to all of our supporters, donors & volunteer fundraisers.
You are making a difference.

We held three fundraisers in 2011—the 3 Peaks Challenge and two Golf Classics— each went well and plans are afoot for these to be even bigger and better in 2012.



We're also looking ahead to the charity's 75th Anniversary in 2014 and starting to think about new and exciting fundraising challenges to celebrate the occasion.

Please do get in touch with me if you are considering ways to support the young people of Essex and East London.

Juliet Townsend, Assistant Director
juliet@essexboysandgirlsclubs.org
m: 07984 794004



How you can help...

Enter a fundraising event, or a sponsor a team...



THE ESSEX JAILBREAK

How far can you go in 15 hours?

21st April 2012
20th April 2013



100mile CANOE TEST

5 days on the River Wye

1-6th June 2012
May/June 2013



3 PEAKS CHALLENGE

Ben Nevis, Scafell Pike & Snowdon in 24 hours

17-18th June 2012
June/July 2013



GOLF CLASSICS

Golf with celebs, slap-up meals & entertainment.

4th July 2012 - Gosfield
2nd Oct 2012 - Wanstead
3rd July 2012 - Gosfield



LEJOG CYCLE

Land's End to John O'Groats in 8 days

18-26th August 2012
Aug/Sept 2013



Volunteer with us or
at one of our clubs

Find out more at www.essexboysandgirlsclubs.org/advice.html



Donate by text

Text **EBGC01 £5** to **70070** to donate £5
You won't be charged for the text*

*Find out more at www.justgiving.com/justtextgiving



Donate online at

www.localgiving.com/charity/essexboysandgirlsclubs



ESSEX BOYS AND GIRLS CLUBS

Harway House, Rectory Lane, Chelmsford Essex, CM1 1RQ
T: 01245 264783 F: 01245264626 Reg. Charity No: 301447

PATRONS: The Lord Lieutenant of Essex The Lord Petre
The Lord Braybrooke

VICE-PRESIDENTS: Mrs June Owen, Mrs Apple Parish,
J. Petchey CBE, R.M. Williams FITE,
R. Smith, J. McAlonan,
The Lord Dixon-Smith DL.

VOLUNTARY EXECUTIVE COMMITTEE:

CHAIRMAN: Jonathan Douglas-Hughes OBE DL
VICE-CHAIRMAN: Michael Dyer MBE
HON. TREASURER: Graham Middleton FCA
MEMBERS: Sir A. Denison-Smith KBE DL, M. O'Brien,
P.Drummond, L. Woodward.

BANKERS: C.A.F. Bank Ltd., 25 Kings Hill Avenue,
Kings Hill, West Malling, Kent, ME19 4JQ

AUDITORS: McIntyre Hudson

STAFF:

DIRECTOR: Martin Solder B.Ed
ASST. DIRECTOR (OPERATIONS): David Hassard
ASST. DIRECTOR (ADMIN): Juliet Townsend
FUNDRAISING OFFICER: Sue Pell
CLUB DEVELOPMENT OFFICER: Gerry Smith
CLUB SUPPORT WORKER: Jamie Drummond
CLUB SERVICING OFFICERS: Brian Court, Richard Bonnington
EVENTS COORDINATOR: Charlie Douglas-Hughes
EVENT SUPPORT WORKER: David Shelton
PROJECT DELIVERY STAFF: Keith Cranmer
PROJECT DELIVERY STAFF: Steve Hutson
BOXING DEVELOPMENT: Afsheen Panjalizadeh
RUGBY LEAGUE DEVELOPMENT: Elliott Levy
ACCOUNTS: Jennifer Grundy

RESIDENTIAL CENTRES:



Stubbers Adventure Centre

Ockendon Road, Upminster, Essex, RM14 2TY
Manager: Bob Edwards
www.stubbers.co.uk



The High Row Centre

Hesket Newmarket, Wigton, CA7 8JT

ONLINE:

www.essexboysandgirlsclubs.org

Essex Boys and Girls Clubs

@EssexBGC



ESSEX BOYS & GIRLS CLUBS

Supporting young people to fulfil their potential since 1939

AFFILIATED CLUBS 2011

AB PHAB YC
ALMA ABC
ALRESFORD YOUTH PROJECTS
ALTHORNE ALLSTARS YC
THE ASHDON HANG OUT
ASHER MINISTRIES YC
ASHINGDON YFC
BASILDON BOYS CLUB
BELHUS CC
BERGHOLT YG
BERRY ABC
BILLERICAY BOYS CLUB
BLACKMORE FRIDAY CLUB
BLACKWATER JUDO CLUB
BOREHAM YC
BRAINTREE YOUTH PROJECT
BRENTWOOD AFC
BRENTWOOD ELVES RLFC
BRENTWOOD YOUTH ABC
BROOMFIELD YC
CANVEY BOYS' CLUB
CENTURIANS ABC
CHADWELL ST MARY ABC
CHALVEDON ABC
CHELMER VILLAGE YC
CHELMSFORD ABC
CHELMSFORD BOYS' CLUB
CHELMSFORD SWIMMING CLUB
COLCHESTER ABC
COLNE ENGAIN YC
COLNE VALLEY ATC
CROWN & MANOR CLUB
DA LATCHINGDON CLUB
DAGENHAM ABC
DEBDEN & BRITANNIA ABC
DUNMOW YOUTH CENTRE
EAST TILBURY COMMUNITY YC
EASTERN RHINOS RLFC
EIGHT ASH GREEN YC
ESSEX UNIVERSITY ABC
FELSTED YC
FIVE STAR YOUTH
FLITCH GREEN YC
FOUR YOUTH BRIGHTLINGSEA
FRENFORD CLUBS
GATEWAY ABC
THE GOLDIE YC
GT BARDFIELD YC
GT BENTLEY YOUTH CLUB
GT CHESTERFORD YC
GT TEY YOUTH ACTIVITY CLUB
HALSTEAD ABC
HALSTEAD COLTS CC
HARLOW ABC
HARWICH ABC
HEYBRIDGE YC
HIGHWOOD YC
HINDU SAMAJ BASILDON DISTRICT
HORNCHURCH & ELM PARK ABC
HORNCHURCH ATC 452
THE HUB
INGATESTONE BOYS OWN CLUB
ISLAND BOYS CLUB
LAST RESORT YOUTH GROUP
LEGACY (RAYLEIGH)
LEGACY TRUST
LEGACY XS
LIFSTAN BOYS CLUB
LINFORD WANDERERS FC
LOUGHTON YOUTH PROJECT
MALDON AND TIPTREE YOUTH FC
MALDON CC
THE MASSIVE PROJECT
MAYLAND ABC
MILDMAY YOUTH FC
NEWHAM ABC
NEWPORT YOUTH CENTRE
NORTH AVENUE YC
ORSETT CC
OUT THERE
PACT
RAINHAM ROYALS YC
RAYLEIGH MILL ABC
RAYNE ABC
REPTON BOYS CLUB
ROMFORD ABC
ROXWELL YOUTH GROUP
SAMPFORDS YC
SEABROOKE RISE YC
SNAC YC
SOUTHEND ABC
SPRINGFIELD CLUBS FOR YOUNG PEOPLE
ST CEDDS YC
ST HELENS YOUTH GROUP
ST JOSEPHS YC
ST OSYTH YOUTH GROUP
STANSTED YOUTH 2000
THAXTED YOUTH GROUP
THEYDON YOUTH
TILBURY DOCKERS ABC
TIPTREE COMMUNITY YOUTH GROUP
TRINITY FAMILY CENTRE
TUESDAY PATHFINDERS
UPMINSTER CC
2ND UPMINSTER SCOUTS
VANGE & PITSEA ABC
WAY 2000
WEST HAM BOYS & ABC
WICKFORD TOWN FC
WICKHAM ST PAULS YC
WOODHAM RADARS FC
ECC CLUBS:
CHILL
BURNHAM YOUTH CENTRE
GALLEYWOOD YC
HALSTEAD YOUTH CENTRE
HEDINGHAM YOUTH CENTRE
MALDON ACTIVITY CENTRE
MOULSHAM STREET
MOULSHAM YC
PARKSIDE YOUTH CENTRE
STARZ